Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2012 calendar year, or tax year beginning January 1 2012, and ending December 31 20 12 Check if applicable: C Name of organization Sacramento Gay & Lesbian Center D Employer identification number Doing Business As Sacramento Gay & Lesbian Center Address change 94-2502229 Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite E Telephone number Initial return 916-442-0185 City, town or post office, state, and ZIP code Terminated Amended return Sacramento, CA 95814 G Gross receipte \$ 462,601 F Name and address of principal officer: Application pending H(a) is this a group return for affiliates? Tyes No. H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions) Tax-exempt status: **☑** 501(c)(3)) ◀ (insert no.) ☐ 4947(a)(1) or _l 5Q1(¢) (Website: ▶ www.saccenter.org H(c) Group exemption number ▶ Form of organization: Corporation Trust I Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: To provide support and education to the community and the goals of its programs is to improve wellness, increase social involvement and connection and reduce Activities & Governance isolation of our LGBT community Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a). 3 Number of independent voting members of the governing body (Part VI, line 1b) 0 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 5 6 6 450 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) . 146,670 108,793 Program service revenue (Part VIII, line 2g) 232,916 344,266 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 462.601 13 Grants and similar amounts paid (Part IX, column (A), Ilnes 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 141.163 131,873 Professional fundraising fees (Part IX, column (A), line 11e) . . . 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 267,478 307,471 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 378,641 439.344 19 Revenue less expenses. Subtract line 18 from line 12 . -945 23,257 Beginning of Current Year Find of Year 20 Total assets (Part X, line 16) 49,813 63,049 21 Total liabilities (Part X, line 26) . . . 7.247 4,268 22 Net assets or fund balances. Subtract line 21 from line 20 42,566 58,781 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge, and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check | if self-employed Preparer Firm's EIN > **Use Only** Раоле по. May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

	990 (2012)	Page 2
Par		
1	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission:	
	To provide support and education to the community and programs to improve wellness, increase social involvement and connectant reduce isolation of our LGRT community.	tion
	and reduce isolation of our LGBT community	
	44//	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	_
	services?] No
4		
•	Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to organize	ed by
	the total expenses, and revenue, if any, for each program service reported.	mers,
	, , , , , , , , , , , , , , , , , , ,	
4a	(Code:) (Expenses \$ 183,383 including grants of \$) (Revenue \$ 225,597)	
	Sacramento Pride Festival	
	To provide community awareness and unity.	
	447-1	
4b	(Code:) (Expenses \$	
	Lavendar Angels	
	To improve wellness, increase social involvement and connection, and reduce isolation of our LGBT community.	

		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
40	(Code:) (Expenses \$ 3,647 including grants of \$) (Revenue \$ 3,783)	
	Queer Prom (Code: 3,647 including grants of \$) (Revenue \$ 3,783)	
	To provide a social gathering for young LGBT community to honor the prom tradition.	0407

	Other program services (Describe in Schedule O.)	
	(Expenses \$ 10,670 including grants of \$) (Revenue \$ 14,562)	
4e '	Total program service expenses ▶ 214.135	

Checklist of Required Schedules

Form 990 (2012)
Part IV

age 3

			7.7	T
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes, complete Schedule A	1	Yes	No
2		1	1	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	- 1	/	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h election in effect during the tax year? If "Yes," complete Schedule C, Part II		+	1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues	4	-	✓
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		<u> </u>
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	'		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		1
8	the environment, historic land areas, or historic structures? If "Yes." complete Schedule D. Part II	7		1
-	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes." complete Schedule D. Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts Vi, VII, VIII, IX, or X as applicable.	10		<u>√</u>
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	140000	के लिए	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11a	-	✓_
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11b		<u> </u>
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		<u>√</u>
۵	reported in Part X, line 16? It "Yes," complete Schedule D, Part IX	11d		<u> </u>
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<u>√</u>
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII			<u>√</u> √
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes " and if	12a		
3	the digalization answered. No to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b	、	/
з 4 а	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		<u>/</u>
_	foreign investments valued at \$100,000 or more? If "Yes," accretion outside the United States, or aggregate			
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or accietance to any	14b		
6	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV. Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15	-	_
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraining continues.	16		
В	Did the organization report more than \$15,000 total of fundraising event gross income and contributions	17		_
9	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		<u>, </u>
	II Tes, complete schedule G, Part III	40		,
) a	Did the organization operate one or more hospital facilities? If "Yes." complete Schedule H	19		
b	If "Yes" to line 200, did the propriention attach a serve of the state	20a 20b		,
	TA AMAGINIO O MISTERIA!	ZVU		

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Part	V Checklist of Required Schedules (continued)		T 52	
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No.
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		V
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a		√
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<u></u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	- 15-24. 15-21-0	4 AV	94.6 94.64
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>*</u> √
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>` </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u>·</u> ✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		✓
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		<u>✓</u>
		Form	990 ¢	2012)

	Check if Schedule O contains a response to any question in this Part V			, г
			Ye	s No
16	1 18 1			7
_	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			1
•	Did the organization comply with backup withholding rules for reportable payments to vendors ar	nd :		- -
_	reportable gaming (gambling) winnings to prize winners?	10	٧ ا ه	-
26	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1	1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	5		.]
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ì		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		 •	+
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	38	.	1,
b		31		+
4a		, J	Ή	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	al I		1
	account)?	4a	.	1
b	If "Yes," enter the name of the foreign country: ▶		+	+-
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	_{1,5} ,		
5a			. 1	
b		5a		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	<u>, 5c</u>		
	organization solicit any contributions that were not tax deductible as charitable contributions?	- 1		1,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of	6a	ֈ	┼ <u>~</u> ~
	gifts were not tax deductible?	4		
7	Organizations that may receive deductible contributions under section 170(c).	6b	-	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		1	
	and services provided to the payor?	- 1	1	٠,
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		1
Ç	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	∔—	
•	required to file Form 8282?			l
d	16 War Birelinets No. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u>7c</u>	 	<u> </u>
e	Did the progression receive any funds directly or indirectly to new reset and the progression receives any funds directly or indirectly to new reset and the progression receives any funds directly or indirectly to new reset and the progression receives any funds directly or indirectly to new reset and the progression receives any funds directly or indirectly to new reset and the progression receives any funds directly or indirectly to new reset and the progression receives any funds directly or indirectly to new reset and the progression receives any funds directly or indirectly any funds directly or indirectly and the progression receives any funds directly or indirectly and the progression receives any funds directly or indirectly and the progression receives any funds directly or indirectly and the progression receives any funds directly or indirectly and the progression receives any funds directly or indirectly and the progression receives any funds directly or indirectly and the progression receives any funds directly or indirectly and the progression receives any funds directly or indirectly and the progression receives any funds directly and the progression		· ·	1.5
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	_	<u> </u>	/
g g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	igspace	/
h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		└	/
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<u> </u>	✓
•	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	l		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	1 1 1	$x_i \in \mathcal{C}_{i,j}$	20 1
۵	Sponsoring organizations maintaining donor advised funds.	8	L	✓
a		1		
b	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?	9a	\sqcup	<u> </u>
10	Section 501(c)(7) organizations. Enter:	9b	ļ	<u> </u>
a	deletable description of the state of the st	. c		
	Cross resolute 14-14-14-15-15-16-16-16-16-16-16-16-16-16-16-16-16-16-	4 3.1	[]. H	
11	Section 501(c)(12) organizations. Enter:	-		4.
	Out and the second of the seco			ing Kar
	Gross income from other sources (Do not net amounts due or paid to other sources	.		
	against amounts due or received from them			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	-l^	.	
b	It "Ven " optor the appearant of the series at 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	12a		<u>√</u>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
			<u> </u>	· <u></u>
6.4	Is the organization licensed to issue qualified health plans in more than one state?	13a		✓_
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which] [.	
~	the organization is licensed to issue qualified health plans	1.1	. 1	
	Enter the amount of receives as head]	* .* .	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, or trustees, or key employees to a management company or other person? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization become aware during the year of a significant diversion of the organization sassets? Did the organization become aware during the year of a significant diversion of the organization sassets? Did the organization have members a stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? The governing body? Each committee with authority to act on behalf of the governing body? Better eany officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization with the internal flevenue Code.) The governing body? Better the organization have local chapters, branches, or affiliates? If "Yes," provide the names and addresses in Schedule O, we have a written without a consistent with the organization is seempt purposes? As the organization have local chapters, branches, or affiliates? Did th		990 (2012)			Paç
tection A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body deglated broad authority to an executive committee or similar or or if the governing body deglated broad authority to an executive committee or similar or committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b Enter the number of voting members included in line 1a, above, who are independent 1b Enter the number of voting members included in line 1a, above, who are independent 1b Enter the number of voting members included in line 1a, above, who are independent 1b Enter the number of voting members included in line 1a, above, who are independent 1b Enter the number of voting members included in line 1a, above, who are independent 1b Enter the number of voting members included in line 1a, above, who are independent 1b Enter the number of voting members and provide the provided provided in the including any other officer, director, rustee, or key employees to a management company or other person? 2 Did the organization have members or attackholders? 2 Did the organization become aware during the year of a significant diversion of the operatization as assets? 3 Did the organization have members or attackholders? 4 Did the organization have members or attackholders? 5 Did the organization have members or attackholders. 6 Did the organization and the governing body? 9 Did the organization and the provided provi	Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b bell	ow, an	d for	a "/
If there are material differences in voting injusts among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule C. If there are material differences in voting fights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule C. If the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule C. If the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule C. If the governing body delegated broad over management duties customarily performed by or under the direct supervision of officers, directors, or tustees, or key employees to a management company or other person? If the governing body and the organization have management duties customarily performed by or under the direct supervision of officers, directors, or tustees, or key employees to a management company or other person? If the organization have management duties customarily performed by or under the direct supervision of officers, directors, or tustees, or key employees to a management company or other person? If the organization have management duties customarily performed by or under the direct supervision of the direct supervision of the direct supervision of the organization nave management duties are persons who had the power to elect or appoint one or more members of the governing body? If the governing body is a person subter than the governing body? If the governing body is a person subter that the governing body? If the governing body the following person of the question of the governing body the Internal Revenue Code.) If the organization have local chapters, branches, or affiliates? If the organ		Check if Schodule O contains a research to arrest the circumstances, processes, or changes in Schedule	O. See	instru	ction
Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, flustee, or key employee? Did any officer, director, flustee, or key employee? Did the organization of seglete control over management duties customarily performed by or under the direct any other officer, directors, or twistees, or key employees to a management company or other person? Did the organization become aware during the year of a significant diversion of tine organization's assets? Did the organization become aware during the year of a significant diversion of tine organization's assets? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization have without the properties betted in Part VII, Section A, who cannot be reached at the organization's maling address? If "Yes," provide the names and addresses in Schedule O. Did the organization have local chapters, branches, or affiliates? Did the organization have local chapters, branches, or affiliates? Did the organization have a written policios and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization is even the propensions are consistent with the organization of such chapters, of the organization have a writte	Sect	ion A. Governing Body and Management	<u> </u>		<u>.</u>
1a Enter the number of voting members of the governing body at the ear of the tax year. If there are material differences in voting rights among members of the governing body, or If the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, frustee, or key employes have a family relationship or a business relationship with any other officer, director, frustee, or key employes have a family relationship or a business relationship with any other officer, director, trustee, or key employes have a family relationship or other person? 3 Unit the organization delegate control over management duties customarily performed by or under the direct supervision of officers, director, or trustees, or key employes to a management company or other person? 4 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have common than the governing body? 9 In the part of the organization representation reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 9 In the part of the organization representation contemporaneously document the meetings held or written actions undertaken during 1a The governing body? 1a Each committee with authority to act on behalf of the governing body? 2b Each committee with authority to act on behalf of the governing body? 2c Each committee with authority to act on behalf of the governing body? 3b In the representation is making address? if "New", "provide the anames and addresses in Schedule O. 2vious B. Policies (This Section B requests information about policies not required by the Internal Revenue Codes) 1c "Yes" but the organization hav		The state of the s		- 10	r .
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Form 990 (201	2) Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response to any question in this Part VII
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending with or within the
	n's tax year.
• List all	of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MI\$C) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organiz	ation nor any relate	u big	ZI IIZ			CHIPE	21100	T	it officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	box,	unies er and	Pos neck ss pe d a c	rson irect	e than is both or/trus	n an tee)	(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Shara Murphy										
Executive Director	40				/			64,400	o	0
(2) David Heitstuman					<u> </u>	<u>-</u>	_	04,400	Ů	
President	8	i		1				D.	٥	0
(3) Rosanna Herber				_			-			<u> </u>
Vice President	8			1				o	o	O
(4) Rob Wilcox										<u> </u>
Secretary	8			1				o	ol	0
(5) Arvin Magusara							Į			<u>~</u>
Board Member	8			V				o	0	0
(6) Kim Tucker										
Board Member	8			1				0	o	0
(7) Benjamin Phillips-Lesenana										
Board Member	8			✓				0		0
(8) Miguel Diaz										
Board Member	8			✓				o	o	0
(9) Glenda Corcoran										
Board Member	8			✓				o	a	0
(10) Grace Childes										
Board Member	8			✓				0	0	0
(11) Todd Koolakian		l	ı		-	ľ		ł		
Board Member	8			✓				0	0	0
(12) Regian Grattan		J								
Board Member	8			✓				0	0	0
(13) Gail Mancarti	,	}					ļ		ļ	
Outgoing President	8			✓				0	0	0
(14) Babck Hosseini		1						\Box		
Outgoing Board Member	8			√	- 1	l l	- 1	ol	اه	n

Form 990 (2012) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) **Position** (A) (D) (E) **(F)** (do not check more than one Name and title Average Reportable Reportable Estimated box, unless person is both an hours per compensation compensation from officer and a director/trustee) amount of veek (list any from related other Individual trustee or director Institutional trustee Key employee Highest compensated employee hours for the organizations. compensation related organization (W-2/1099-MISC) from the rganizations W-2/1099-MISC organization elow dotted and related organizations (15) (17) (18)(19) (23)(24)(25)64,400 0 0 c Total from continuation sheets to Part VII, Section A 0 n 0 64,400 0 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Dld any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

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Form 990 (2012) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. . (B) Related or (C) Unrelated (D) Revenue excluded from tax under sections 512, 513, or 514 business revenue Program Service Revenue | Contributions, Gifts, Grants | and Other Similar Amounts Federated campaigns . . . 1a b Membership dues 1b C Fundraising events 1c 87,138 Related organizations . . . ď 1d Government grants (contributions) 10 All other contributions, gifts, grants, and similar amounts not included above 1f 108,793 Noncash contributions included in lines 1a-1f: \$ 9,540 h Total. Add lines 1a-1f. 2а **Pride Festival** 225,597 Lavendar Angels b 13,188 C 3,783 þ f All other program service revenue. 14,562 Total. Add lines 2a-2f 257,130 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties (ii) Personal (i) Real Gross rents . . 6а Less: rental expenses Ь Rental income or (loss) Net rental income or (loss) Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses . Gain or (loss) . Net gain or (loss) Other Revenue Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses c Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses Net income or (loss) from gaming activities . . 10a Gross sales of inventory, less returns and allowances . . . Less: cost of goods sold . . . b Net income or (loss) from sales of inventory . Miscellaneous Revenue **Business Code** 11a C

462,601

Form **990** (2012)

184,171				Joint custs. Complete this line only if the arganization apported in culumn (5) joint costs
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		55,348	59,759	All other expenses
		16.436	18.435	Lervand & Angels
2		12	202 201	
77 757	7		28 967	Contract Labor
				(All amound, light line 24e expenses on 19 shedule D.)
				athome (List miscoellaneous expenses in fine 24a. If
				Other expenses, Hernitz expenses not covered
1,300			1,360	Insurance
		:		Depreciation, depletion, and amortization
				Payments to affiliates
		1		Primesi
				Conferences promotes and appeared
				Payments of travel of emertahment expenses by any federal state, or local public officials
352			235	Travel
15,000			(5,000	Cosupancy
				Royalties
				Information technology
29,80D			29,200	Diffice expenses
3,521			3,521	Advertising and promotion
				Office. [If the 11g amount exceeds 10% of line 25, column Warmunt, list line 11g expenses on Solochule 0.)
				Investment management fees
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To Produce			8,114	Lobbying.
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				BOB!
				Fees for services (non-employees):
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	1			Officer approve and women
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	-			ougunizations in the United States. See Part N, fine 21
	5	and a second		Grants and other assistance to governments and
yest and Fundating	Managament and	Program sarvice	Folial eviperuses	Do not findfulle amounts reported on lines 65, 75, Fold expanses exponse exponse
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ng employers and year hendflarry 6 6 7 7 7 7 7 7 7 7	10 Investiments—program retaited. See Part IV, line 11 11 Investiments—program retaited. See Part IV, line 11 11 Investiments—program retaited. See Part IV, line 11 11 Investiments—program retaited. See Part IV, line 11 12 Comer assets. See Part IV, line 11 13 Portial assets. Add lines 1 through 15 (must equal line 34) 14 Recounts payable. 15 Comer assets. See Part IV, line 11 16 Tetal assets. Add lines 1 through 15 (must equal line 34) 17 Recounts payable. 18 Diviered revenue 19 Diviered revenue 19 Diviered revenue 20 Leans and other payables to current and farmer officers, divectors, trustees, key employees, highest compensated employees, and dequalified persons. Compelse Part III of Schedulae I. 22 Secured mortgages and robes payable to unvelated third parties. 23 Current incitigages and robes payable to unvelated third parties. 24 Chest liabilities (including federal income tax, payables to related hird parties, and other fiabilities not included on lines 17-29, Complete Part X of Schedulae D. 28 Total liabilities, Add fines 17 through 25 29 Congenitations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 20 exocal service of the complete lines 20 exocal service on lands 17-29. Complete Part X of Schedulae D. 29 Total liabilities and contained through 34. 20 Capital sector of the principal, or land. 30 Capital sector of the principal, or land. 31 Total nat seeds or fund bahances. 33 Total nat seeds or fund bahances. 34 Total nat seeds or fund bahances. 35 Total nat seeds or fund bahances.
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KOD IN THIS PRICK	Check it Schedule C contains a response to any question in this Part X

	7	를 명 당 당	if "Yes," did the organization undergo the required aucht or auxilis? If the organization did not undergo the required euclif or auxilia, exclein why in Schedule D and describe any skeps taken to undergo such audits	•
`	¥		the Single Audit Act and OMS Circular A-1331.	8
		dais B	If the organization changed either its overeight process or selection process during the tax year, explain in Schedule 2.	ř
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	8	Ajed or .	Were the organization's financial statements If Yea," other is box below to indicate wh reviewed on a separate basis, consolidated to	18 18
1		edicate in	Accounting method used to prepare the Form 990: Cash El Aconzal Clother If the organization changed its method of accounting from a prior year or checked "Other," eq. Schedule C.	_
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2774		8 4	Prior period adjustments	-
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73,3 1		⇔ N	Revenue less expenses, Subtract line 2 from line 1	ن د
452,801			Votal revenue (must equal Part VIII, column (A), line 12)	-
: 			Check II Schedule D contains a response to any question in this Part XI	<u>.</u>
Page 12			٦,	